

Requirements for Obtaining a Training Visa (Subclass 407)

Process Under Occupational Training to Improve Skills in Eligible Occupation

What is a Training (Subclass 407) Visa?

The Training Visa (Subclass 407) is designed to help businesses engage and 'upskill' overseas candidates who may not yet meet the work experience requirements for a skilled visa. This visa provides an opportunity for these candidates to gain relevant work experience in their nominated occupation within a workplace-based context. The visa can be granted for up to two years, after which the individual may be eligible for a skilled visa, such as the Temporary Skills Shortage (subclass 482) visa.

Application Process



Step 1: TAS Application

Employer(organization) applies for a Temporary Activity Sponsorship which is valid for **Five Years**



Step 2: Nomination Application

Employer nominates the prospective applicant in an eligible occupation



Step 3: Visa Application:

Applicant applies for the subclass 407 visa



Step 4: Visa Grant

Visa might be granted for up to 2 years or a lesser period

1. Sponsorship Application Documents:

- Proof of Business Registration:
 - Australian Business Number (ABN) or Australian Company Number (ACN).
 - Business registration certificates.
 - Evidence of registration for GST.
- Financial Documents:
 - Latest financial statements or tax returns.
 - Bank statements showing financial capability to support the visa holder.
- Company Profile:
 - Description of business activities.
 - Organisational structure.

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2. Nomination Application Documents:

- From Employee:
 - Passport Bio Page
 - Academic Qualifications
 - Proof English Language Proficiency ([functional English](#)).
- From Employer:
 - Employment Agreement.
 - Training Plan.

Training Plan Requirements: A detailed training plan is essential and must be tailored to the candidate's needs. It should include:

- Learning Objectives
- Training Delivery Methods
- Breakdown of Tasks
- Timeframes and Assessment Methods

Training Plan Cost: Ranges from **\$1,800 to \$3,300** (depending on occupation and applicant work history)

The program should offer at least 30 hours per week of practical training, with at least 70% of this being non-classroom based. The training plan should demonstrate a gradual progression in the complexity of tasks to help the candidate build on their existing skills and experience.

3. Visa Application Documents:

- Personal Identification Documents:
 - Passport Bio Page
 - Passport-sized Photograph
 - Birth Certificate
 - National ID (if applicable)
 - Relationship certificates (if applicable)
 - Previous Visa grant letter
- Employment and Training Documents:
 - Resume/CV
 - Qualifications
 - Employment Reference Letter
- Health and Character Documents:
 - Health Insurance (OVHC)
 - Police Certificates
 - Character Statutory Declaration (if applicable)
- Financial Evidence:
 - Bank statements,
 - Payslips
 - Other financial documents demonstrating your ability to support yourself during your stay in Australia

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Department Sponsorship Application Costs for 407 Training Visa

(Subject to Change as per Department)

Description	Cost (AUD)
Becoming an approved sponsor Temporary Activity Sponsorship	\$420.00
Nominating for 407 Visa	\$170.00
Visa Fees	\$430/per person (18+) \$110/kid (under 18)
Subsequent Temporary Application Charge <i>(*Depends on Each Applicant Visa History)</i>	\$700/applicant
Card Surcharge of 1.4% is applicable	

Additional Cost:

Training Plan: It is the key document required for the Training visa that must be tailored to the candidate's needs. It should include:

- Learning Objectives
- Training Delivery Methods
- Breakdown of Tasks
- Timeframes and Assessment Methods

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Welhan Fees Schedule: \$3,300 to \$4,840

Stage	Amount	Schedule of Payment
Client Service Agreement	AUD 550	At Time of Signing the Agreement to start the Temporary Activity Processing
Temporary Activity Sponsor <i>If the company already has Sponsorship, the fees won't be applicable.</i>	AUD 1,100	Prior to Submission of Sponsorship Application
After Temporary Activity Sponsorship Approval, Applicable per Applicant of 407		
Nomination	AUD 1,100	Prior to Nomination Lodgment
Visa Lodgment	AUD 1,650 If Partner and Kids Additional \$220	Prior to Visa Lodgment

How We Can Assist:

We can assist you with preparing the training plan and the entire application process to ensure compliance with the requirements.

Should you have any questions or require further assistance, please do not hesitate to contact us. We look forward to helping you engage and upskill talented

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